

## **COUNTY COMPENSATION BOARD IOWA CHAPTER 331.905**

There is created in each county a county compensation board which shall be composed of seven (7) members who are residents of the county. The members of the county compensation board shall be selected as follows:

- a) Two member shall be appointed by the board of supervisors
- b) One member shall be appointed by each of the following county officers: auditor, county attorney, recorder, treasurer and sheriff.

The members of the county compensation board shall be appointed to four (4) year staggered terms of office. The members of the county compensation board shall not be officers or employees of the state or a political subdivision of the state. A term shall be effective on the first of July of the year of appointment and a vacancy shall be filled for the unexpired term in the same manner as the original appointment. Members shall receive no compensation but they shall be reimbursed for their actual and necessary expenses incurred in the performance of their official duties. The county compensation board shall elect a chairperson and vice chairperson annually from their membership. The county compensation board shall meet at the call of the chairperson or upon written request of a majority of its membership. The concurrence of a majority of the members of the county compensation board shall determine any matter relating to its duties. The Board of Supervisors shall provide the necessary office facilities and the technical and clerical assistance requested by the county compensation board to carry out it duties. The expenses of the county compensation board members, the salaries and expenses of any technical and clerical assistance and the cost of providing any facilities shall be paid from the general fund of the county.

The annual compensation of the auditor, treasurer, recorder, sheriff, county attorney and supervisors shall be determined as provided in this section. The county compensation board annually shall review the compensation paid to comparable officers in other counties of this sate, other states, private enterprise, and the federal government. In setting the salary of the county sheriff, the county compensation board shall consider setting the sheriff's salary so that it is comparable to salaries paid to professional law enforcement administrators and command officers of the state patrol, the division of criminal investigation of the department of public safety, and city police agencies in this state. The county compensation board shall prepare a compensation schedule for the elective county officers for the succeeding fiscal year. A recommended compensation schedule requires a majority vote of the membership of the county compensation board.

At the public hearing held on the county budget as provided in section 331.434, the county compensation board shall submit its recommended compensation schedule for the next fiscal year to the board of supervisors for inclusion in the county budget. The Board of Supervisors shall review the recommended compensation schedule for elected county officers and determine the final compensation schedule which shall not exceed the compensation schedule recommended by the county compensation board. In determining the final compensation schedule if the Board of Supervisors wishes to reduce the amount of the recommended compensation schedule, the amount of salary increase proposed for each elected county officer shall be reduced an equal percentage. A copy of the final compensation schedule shall be filed with the county budget at the office of the director of department management. The final compensation schedule takes effect on July 1 following its adoption by the board of supervisors.