

LEE COUNTY
BACKGROUND AND EMPLOYMENT INFORMATION
AUTHORIZATION AND RELEASE

The undersigned, _____, (hereinafter "Prospective Employee") hereby authorizes any **present** and/or **former** employer to provide information about his/her background for employment purposes to Lee County, 933 Avenue H, P.O. Box 488, Fort Madison, Iowa 52627-0488, a prospective employer (hereinafter "County"), who may make such an informational request. Information to be appropriately released may include, without being limited to:

- Positions held
- Performance evaluations
- Professional assessment of strengths, skills, abilities
- Attendance record
- Criminal record
- Other information pertinent to the position applied for
- Training
- Experience
- Qualifications
- Professional conduct
- Confirming dates of employment
- Reasons for leaving employment
- Reasons why or why not rehire

Any information acquired by Lee County under this authorization shall be for their confidential use only, and shall not be communicated in any way to other employers, agencies, educational institutions or any other business or organization requesting such information for any purpose. Furthermore, Lee County shall use the information acquired under this authorization solely to determine the applicant's fitness for the position available or to verify credentials claims and/or other information supplied by the applicant.

The undersigned Prospective Employee, to the extent permitted by law, hereby releases the **present** and/or **former** employer from any and all liability resulting from the release of the aforesaid information to Lee County. This Release covers all injuries, damages, and claims whether known or not and which may hereafter appear or develop, arising from the providing of such information as authorized above. Specifically, the undersigned agrees to discharge the former employer, its agents or employees from any and all claims resulting from or due to the good faith release of information arising under: breach of contract; interference with contractual relations; unintentional misrepresentation; any violation of a State or Federal constitution; invasion of privacy; defamation/slander; or any other federal or state violation or cause of action including the undersigned's individual contract and employment or applicable collective bargaining agreement, whether currently in effect or previously in effect.

Prospective Employee's Signature

Date

Print Name

Witness' Signature